Office of the Diaconate **POLICY ON STIPENDS**

- 1. Deacons celebrating baptisms, weddings, funerals, quinceñeras and/or interment services shall receive a stipend according to the current Compensation Guidelines of the Archdiocese of Chicago (cf. Appendix IV).
- 2. Archdiocese of Chicago deacons are never paid (other than stipends mentioned above) for diaconal ministry. When a deacon is employed by a parish or archdiocesan agency, this work is considered non-diaconal ministry. It is important to understand the distinction between the means of a ministry agreement and an employee job description.
- **3.** The IRS has determined that stipends are taxable income. Depending on the amount and the frequency of payment, a W-2 or 1099 form may be required.

Deacon Stole Fees

Deacons are not compensated for assisting or preaching at Mass, doing a Communion Service whether in church or for the sick, performing a wake service or giving a blessing. The compensation for baptism is for each liturgy, not each child.

Baptism	\$50.00
Wedding Outside of Mass	\$100.00
Funeral Outside of Mass (when celebrated in Church)	\$100.00
Interment Service	\$50.00
Quinceañera Outside of Mass	\$100.00