

## **POLICY ON STIPENDS**

### Office of the Diaconate

1. Deacons celebrating baptisms, weddings, funerals, quinceñeras and/or interment services shall receive a stipend according to the current Compensation Guidelines of the Archdiocese of Chicago (cf. Appendix IV).
2. Archdiocese of Chicago deacons are never paid (other than stipends mentioned above) for diaconal ministry. When a deacon is employed by a parish or archdiocesan agency, this work is considered non-diaconal ministry. It is important to understand the distinction between the means of a ministry agreement and an employee job description.
3. The IRS has determined that stipends are taxable income. Depending on the amount and the frequency of payment, a W-2 or 1099 form may be required.

#### **Deacon Stole Fees**

Deacons are not compensated for assisting or preaching at a Mass, leading a communion service whether in Church or for the sick, performing a Vigil Service or giving a blessing. The compensation for Baptism is for each liturgy, not each child.

Baptism	\$35.00
Wedding Outside of Mass	\$60.00
Funeral Outside of Mass (when celebrated in Church)	\$60.00
Cemetery Interment	\$40.00
Quinceañera Outside of Mass	\$60.00